



WEAPONS ON CAMPUS POLICY

Policy Name:

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RELATED COLLECTIVE AGREEMENTS

A. PURPOSE

Douglas College (the College) is committed to promoting and maintaining a healthy and safe working and learning environment for all members of the College Community through measures intended to reduce the risk of violence on campus. This policy specifically restricts the possession and use of Weapons, Firearms or Explosives on a College Campus and provides exceptions as appropriate.

B. SCOPE

This policy applies to all members of the College Community

Limitation of Scope

This policy does not apply to

- x the possession or use of Firearms by police officers, peace officers or Employees of armored car services during the course of carrying out their duties on College Campuses and Properties; or
- x the possession or use of utility knives or other tools where used by an employee to carry out work assignments; or
- x the bearing or wearing of ceremonial weapons that serve or fulfill religious and/or cultural purposes or obligations.

- a. The possession or use of Firearms, Explosives or Weapons required for the purposes of research, teaching and/or learning, including in theatrical productions
 - b. There are other circumstances that the Director, SSRM deems reasonable and that will not cause concern or alarm or pose a threat to safety
3. Campus Security will contact applicable law enforcement authorities regarding any Weapons found on Campus for which there is no written authorization; any Weapons that are seized will be turned over to police.
 4. Individuals found with unauthorized Weapons on Campus may be subject to the appropriate disciplinary process as well as criminal prosecution
 5. Any member of the College Community who observes an individual possessing, transferring, selling or using a Weapon and reasonably believes that the individual has not been specifically authorized to do so by the College and/or who perceives the individual to be posing a threat or a potential threat should immediately call 911 and then report to Campus Security.

E. PROCEDURES

1. Individual members of the College Community must apply to the Director, SSRM for prior authorization to possess, deliver, store or use any Firearms, Explosives or Weapons on College Campuses or Properties.
2. Once an exception is authorized, the Director, SSRM will notify Campus Security of the nature and duration of the presence and use of, and the agreed upon secure storage methods for, the Weapon(s).

See [Standard Operating Procedure](#)

- x Receiving Authorization for Weapons on Campus [in development](#)

F. SUPPORTING FORMS, DOCUMENTS, WEBSITES, RELATED POLICIES

[Administration Policies](#)

- x Bullying and Harassment Prevention and Response
- x Occupational Health and Safety
- x Student Non-academic Misconduct
- x Violence Prevention and Response

DOUGLAS COLLEGE
G. RELATED ACTS AND REGULATIONS

[Criminal Code of Canada](#) [RSC 1985], c. 46

[Firearms Act of Canada](#) [SC 1995], c. 39

H. RELATED COLLECTIVE AGREEMENTS

N/A