

EFFECTIVE: SEPTEMBER 2006 CURRICULUM GUIDELINES

A.	Division:	on: Education		fective Date:	September 2006		
В.	Department / Program Area:	Faculty of Child, Family and Community Studies Child and Youth Care Counsellor		evision	New Course X		
C	CVCC 440		Re Da Da	Revision, Section(s) evised: te of Previous Revision te of Current Revision	n:		
C:	CYCC 4468	D: Advanced S Youth Care		rith Groups in Child : nizations	and E: 3		
	Subject & Cour		tive Ti	tle	Semester Credits		
F:	Calendar Description: Theoretical approaches and techniques related to planning and facilitation of professional groups are presented. Content focuses on organizational development, the function of groups in organizations and group facilitation and leadership. You will apply theory through leading task groups in organizational development and will receive feedback on your work in a laboratory-style environment.						
G:	/ Learning Settin			H: Course Prerequisites: CYCC 3311 and CYCC 3621 and CYCC 3341			
	Lecture Practice Number of Cont			Course Corequisites None	:		
	descriptor) 60 hours Number of Weeks per Semester:		J:	Course for which this Course is a Prerequisite			
				None			
	Flexible delivery ranging over 8 to 15 weeks			K: Maximum Class Size: 30			
L:	PLEASE INDIO	EASE INDICATE:					
		College Credit Non-Transfer College Credit Transfer:					
	SEE BC TRANS	SEE BC TRANSFER GUIDE FOR TRANSFER DETAILS (www.bctransferguide.ca)					

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M: Course Objectives / Learning Outcomes

Upon successful completion of this course, the student will be able to:

1. Examine and articulate how their individual experiences and roles in groups influence their emerging group leadership style and ability

- 2. Demonstrate the development of a personal leadership style
- 3. Describe core leadership skills in group work with professional teams
- 4. Demonstrate leadership skills for professional task groups (in practice and through giving peer feedback)
- 5. Discuss the process of organizational development and the role of task groups in planning, implementing and evaluating projects
- 6. Examine processes of engagement in organizational decision-making including information sharing, cooperation, collaboration through to shared decisions
- 7. Examine CYC organizational evaluation processes in task groups
- 8. Deliver and receive peer feedback effectively
- 9. Plan, implement and evaluate a task group session.

N: Course Content:

The following global ideas guide the design and delivery of this course.

- 1. Child and youth care practitioners facilitate and participate in groups. Understanding how their life experience and temperament influences their leadership style will aid them in adapting to the professional group facilitation role.
- Each child and youth care practitioner develops a personal leadership style through practice, experience and feedback.
- 3. Many core leadership skills and processes in group work are transferable from one group context to another.
- 4. Leadership and participation in task groups requires an understanding of decision making processes and decision making authority within organizations. Child and youth care workers will work in a variety of task groups with various levels of decision making and with various levels of authority to make decisions. Practice and feedback will enhance skill development.
- 5. Task groups are an important vehicle for organizational development. Task groups play a significant role in planning, implementing, maintaining and evaluating organizational development and change.
- 6. Task groups become more effective and efficient when they clearly define their function in decision-making from information sharing through to shared or complete responsibility for the final decision and employ group processes appropriate to this function. Task groups which do not clearly identify the level of decision making on particular issues often become frustrated and ineffective in the organization.
- 7. Child and youth care organizations use organizational evaluation and development processes. Many organizations are required to seek professional accreditation in order to receive program funding. Accreditation tasks are completed by task groups reporting on the organizational processes, procedures and programs of their agency.

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P: Textbooks and Materials to be Purchased by Stu	ndents			
T.B.A.				
Q: Means of Assessment:				
This course will conform to Douglas College policy regarding the number and weighting of eval				
Typical means of evaluation will include a combination of written assignments, case evaluation, testing, and group presentations. This is a Graded Course.				
R: Prior Learning Assessment and Recognition:				
Prior Learning Assessment and Recognition:				
This course is available for PLAR				
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Course Designer(s) UCFV Course outline adapted by Rita Chudnovsky, Bruce Hardy and Gary Tennant	Education Council / Curriculum Committee Representative			
Dean: Jan Carrie	Registrar			

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